

Litigation Associate (3+ Years' Experience)

Hendershot Cowart P.C. is seeking a Litigation Associate with at least three years of experience to join our Houston office. The qualified candidate will have previous courtroom experience with strong interpersonal skills, a high degree of maturity, a willingness to learn, and a desire to accept significant responsibility and manage a challenging workload within a fast-paced environment. The role will include special emphasis on commercial litigation from case inception, discovery and motion practice through mediation or trial.

About Hendershot Cowart P.C.

Founded in 1987, Hendershot Cowart P.C. is a team of skilled business, health law, regulatory, and OSHA defense lawyers. Our clients are a mix of small- to midsize businesses throughout Texas. We take pride in partnering with our clients for the life of their business, from start up to mature market leadership. We handle everything from transactions and contracts to the inevitable dispute, arbitration, or litigation that most businesses face.

Position responsibilities include:

- Analyzing, researching and drafting briefs addressing sophisticated legal issues on complex litigation, ranging from state and federal court motions to dismiss, summary judgment and class certification motions, writs and appeals
- Drafting pleadings
- Prepare discovery, briefing, and research
- Making court appearances for hearings and trials
- Participating in administrative hearings before OSHA, Texas Medical Board, Centers for Medicare Services and other state and federal agencies
- Attending depositions
- Conducting administrative hearings
- Conducting mediations

Requirements for consideration:

- Lead in evidentiary hearings
- Experience leading Temporary Injunction and Temporary Restraining Order hearings
- Good standing with the Texas State Bar
- At least 3 years of prior experience at a regional or national law firm or an outstanding local firm
- Proven track record of experience in successful complex commercial litigation
- At least 3 years of years trial experience
- Lead in depositions of both fact and expert witnesses
- Lead in mediations
- Practice in both State and Federal courts

Full salary and benefits based on experience.